



CONSULTING

SERVICE

FAXTON CONSULTING INTERNATIONAL

Management Accountants, Tax & Corporate Consultants

**A FIRM LICENSED BY THE ICMAP
AND TAX BAR**

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HISTORY OF FAXTON CONSULTING INTL.

Since the establishment of FAXTON CONSULTING INTERNATIONAL [FCI or the Firm], a management, tax and corporate consulting firm in 2013 by Mr. Muhammad Khurshid, the firm has been committed to building wealth for our clients by providing traditional accounting, auditing, taxation and management consulting services to closely held businesses. As one of the leading international accounting, audit, tax and consulting firm in Pakistan, FCI. has a history of steady growth.

As the Firm. began to grow in numbers and experiences, its services we offer also began to expand throughout. In 2016 a new service line of Information Technology was established and during this time, the firm saw continued growth in financial services area. Since 2015, the Firm started to provide Business Risk and ERP (Enterprise Resource Planning) Consulting Services which include Information System Audit, Business Process Re-engineering, and Development of customized and industry specific ERP Solutions and Implementation of off the shelf ERP Solutions.

Now, we continue look towards the future and follow our vision plan. We also remain focused to our clients' needs and continue to develop quality, timely and innovative solutions.

ORGANIZATION OF THE FIRM

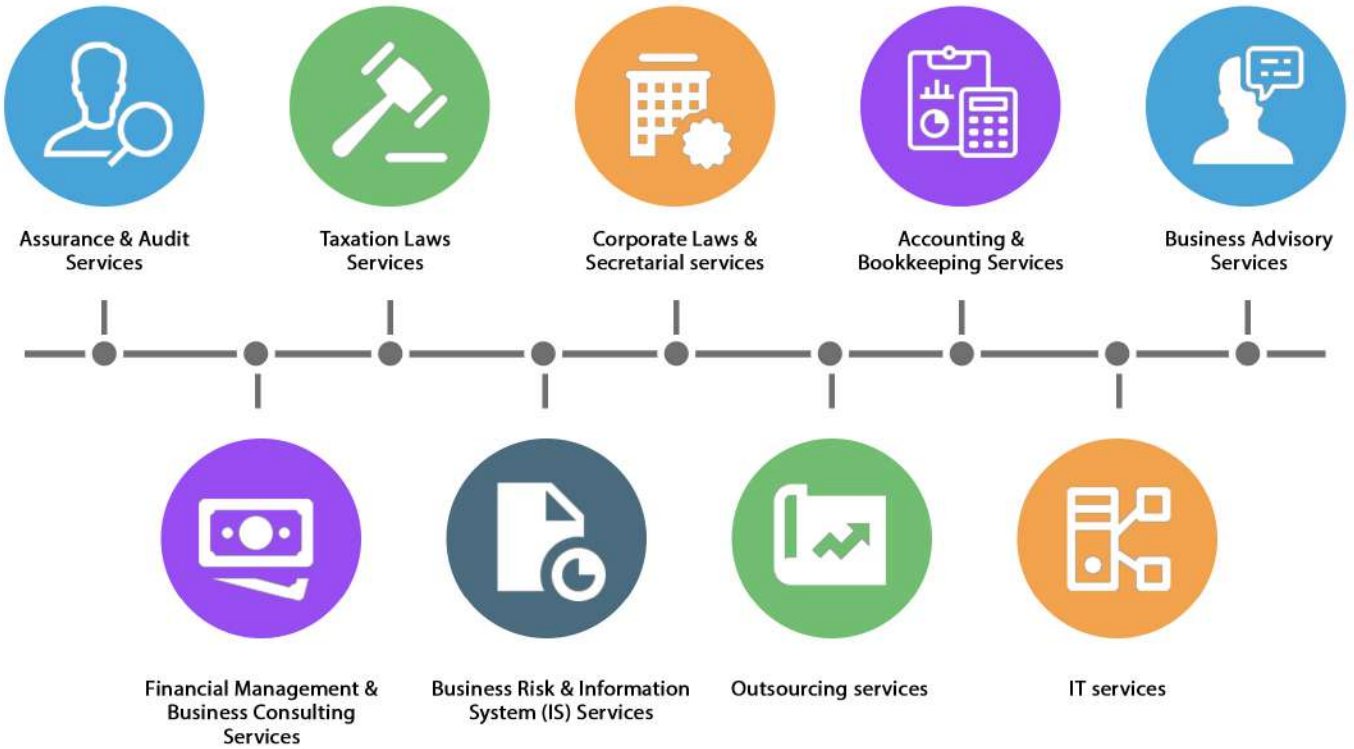
The Firm has been operating since 2013, as one of the leading professional service organizations in Pakistan and abroad.

The Firm. operates through its head office in Islamabad and regional office in Karachi. The firm is also operating through its international office in Sharjah Free Zone. Clients are served through specialized practice segments, constituting multidisciplinary teams under designated Partners supported by concurring and quality assurance Senior Managers, Managers, Assistant Managers and Supervisors.

Its current combined strength of 50 plus professionals can synergize its best potential through a pool of expertise comprising Chartered Accountants, Associate Chartered Certified Accountant – UK, Member of The Institute of Internal Auditors – USA, Public Accountants, Cost and Management Accountants, Master in Business Administration & Commerce, Tax and Corporate Laws Specialists, and Lawyers etc.

The emerging business needs of our clients and their demands in a fast changing and challenging global market require value addition through knowledge, capital, and technology. Significant period of presence in the region has given the Firm.an opportunity to understand such emerging needs by providing a whole range of services to a diverse

Services we offer



Each service segment is headed by a Partner, who is assisted by the Senior Manager, Manager and staff of relevant skills dedicated to each specialized area of expertise. This enables the organization to draw on specialized capability while still having the ability to co-ordinate planning and execution of professional assignments in integrated fashion under one umbrella.

ASSURANCE AND AUDIT SERVICES

The Firm provides a wide range of assurance services, with the primary focus on the objective of assurance on the reliability and relevance of financial information and a host of non-financial aspects, data, processes, operations, and procedures and on the effectiveness and efficiency of controls. These services include



STATUTORY AUDIT

Financial audits of both domestic and foreign companies, private limited companies, branches of foreign entities, provident funds, pension, gratuity and other employee benefit funds, charities trusts or non-governmental organizations

To ensure the truth and fairness of financial statements to be prepared and presented in accordance with identified financial reporting framework e.g. in Pakistan these are International Financial Reporting Standards (IFRS/IAS) issued by IASB and adopted by the Companies Act, 2017 and other circulars and directives issued by SECP (Securities and Exchange Commission of Pakistan).

To be conducted in accordance with International Standards on Auditing IASAs issued by International Federation of Accountants (IFAC) as applicable in Pakistan.



MANAGEMENT AUDIT

Performance of agreed upon procedures between the Firm and client management to provide assurance on the reliability and accuracy of financial & non-financial information.

To provide a detailed investigative report on findings and issues arising, implications and recommendations thereon.



INTERNAL AUDIT AND SYSTEM CONTROL REVIEW (SCR)

Obtaining the understanding of existing accounting and internal control system, approved, and implemented by the management.

Checking the compliance of existing accounting & internal control system.

Continuous periodical reporting to management about non-compliance of existing system, weaknesses found and suggesting improvements in the accounting & internal control system.

Reporting on non-compliance of regulatory and statutory requirements.

Performance of detailed review of internal control system to find weaknesses in the system and to perform GAP analysis.

Assisting system analyst and developers in system analysis, design, and development process.

Implementation of new systems developed and post implementation review.

Training of personnel to understand and use new systems got developed.



INFORMATION SYSTEM AUDIT

Audit of computer Systems.

Audit of IT infrastructure.

Review of network Security.

Assessment of compliance with the international security standard BS779.

Audit of Web based applications etc.



TAX AUDIT

Providing assurance to tax authorities / clients, on compliance with various aspects of Income Tax, Federal and Provincial Sales Tax, Customs and Excise Duties or other tax statutes.

Scope varies from case to case based on degree of assurance sought by the authority or client.



REGULATORY AUDIT AND REGULATORY COMPLIANCE REVIEW (RCR)

Providing assurance based on a structured criterion mainly emerging from governing statute and related regulations whether significant provisions thereof are duly and promptly complied with.

Providing reasonable assurance to clients, that enterprise is not in significant default in complying relevant laws and regulations.



COST AUDITS & COST ALLOCATION STUDIES

Assessment of effectiveness of costing system & cost controls, to optimize use of enterprise resources.

Compulsory cost audits of some specific industries i.e. sugar, cement, and edible oil industries, to check the compliance of company law.



REVIEW AND COMPLICATION ASSIGNMENTS

Reporting on limited scope review of financial statements based on inquiry from client & analytical review.

Preparation of financial statements in different presentation style for management so that they can take proper decision based on that information.

Compilation, review, and validation of prospective financial statements.

TAXATION LAWS SERVICES



CORPORATE TAXATION SERVICES

Preparation and filing of annual and periodical tax return.

Withholding tax management and related compliance.

Managing post return correspondence with and representation before tax assessment authorities.

Obtaining certificates of tax exemption & special tax rates, where applicable.

Representation in appeals and references before tax appellate authorities, courts, and tax settlement commission.

Representation before the tax authorities for involving its Jurisdiction for administrative ruling and certification on taxation issues.

NAB model per share calculation.

Leasehold tax basis and effective tax rates.

Migrating reserves with leasehold tax.

Depreciation schedules.

Before and after-tax cash flows.

Pre and post-tax asset value by reserve type and region.

Post IPO tax adjustment etc.



TAX DUE DILIGENCE REVIEWS

This service provides assurance to corporate managements, prospective investors, and strategic buyers that all significant aspects of taxation are duly complied with and that open assessments and cases in appeal do not carry unpredictable tax exposure or any significant tax contingencies not anticipated or provided for.



PERSONAL TAXATION SERVICES

Tax planning for individuals, families, and estates, trusts and corporate bodies for optimizing benefits in respect of income tax.

Tax planning for executive compensation package and fringe benefits.

Strategies for reaping benefits of capital gain.

Preparation and assistance in filing annual and periodical tax returns with the tax authorities.

Assistance in managing employers' withholding tax obligations and periodical returns compliance.

Managing post return correspondence and representation before assessment and appellate authorities.

Tax efficient personal planning and investment opportunities especially for high investment opportunities of high-net-worth individuals and families.



SALES TAX - PLANNING CONSULTATION, COMPLIANCE AND REPORTING SERVICES

Applying for and obtaining sales tax registration and carrying out related formalities.

Planning for benefit optimization and counseling for structuring of business operation, transaction, pricing structures, distribution network, procurement channels and incentive and discount policies.

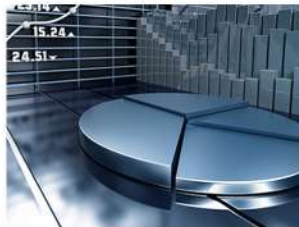
CORPORATE LAWS AND SECRETARIAL SERVICES



STRATEGIC CORPORATE CONSULTATION

To maximize enterprise and shareholder value, these services aim to provide advices and competition-sensitive strategies on the best form of ownership, equity and funding structure, which is both, compliant in legal terms, expeditious in regulatory compliance and flexible in practical operation. Services in this sphere include planning, consultation, strategy formulation, documentation of agreements, contracts, Memorandum and Articles of Association and other related documentation and carrying out regulatory formalities in respect of:

- a. Incorporation of companies under the Company Law.
- b. Partnership and Joint ventures.
- c. Mutual Funds and Modarabas.



SECRETARIAL AND CORPORATE COMPLIANCE REPORTING SERVICES

- a. Professional consultation on various issues of corporate laws, its interpretation and application;
- b. Partial or total outsourcing services to companies in respect of compliance with corporate laws and secretarial practices matters;
- c. Services for compliance and filing of reports / returns required under wide range of corporate laws;
- d. Services for regular maintenance of statutory records / drafting of minutes of meetings in case of:
 - i) Election of directors, appointment of chief executive, legal advisor, chief accountant & auditors;
 - ii) Registration of mortgages and charges;
 - iii) Allotments of shares and issuance of share certificates;
 - iv) Increase in authorized capital;
 - v) Additions in or alterations to Memorandum and Articles of Associations;
 - vi) Change of company's name;
 - vii) Change in the composition of board of directors;
 - ix) Matters related to statutory, annual and extraordinary general meetings etc.



PUBLIC FLOATATION SERVICES FOR SHARES AND OTHER SECURITIES

- a. Drafting of prospectus and "offer for sale" documents (the offering documents) having due regards to full disclosure consistent with Company Law and the related regulatory framework.
- b. Liaison with regulation and stock exchange for steering through clearance process and approval of the offering documents.
- c. Negotiations with underwriter(s) and documentations of the arrangements.
- d. Initial Public Offering (IPOs), counseling and assistance.
- e. Coordination with banker to the issue, corporate brokerage house, registrar to the issue and computer balloting bureaus.
- f. Scrutiny of share applications for balloting.
- g. Issue and allotment of shares and securities.



SHARE REGISTRAR SERVICES

To relieve our clients from such tedious and time-consuming activities as carrying out transfer of shares lodged by the shareholders, verification of signatures and preparing of the various statutory reports to be submitted to the registrar of joint Stock Companies and to the Securities & Exchange Commission of Pakistan.



PRIVATIZATION

- a. Review of existing ownership structure for ultimate transformation into private hands;
- b. Analysis and determination of the corporate structure to ultimately park the ownership of privatized enterprises;
- c. Valuation of properties and assets, determination of the corporate structure to Ultimate Park the ownership of privatized enterprises;
- d. Documentation of pre-privatization information Memorandum;
- e. Steering enterprise through public floatation process;
- f. Assistance and guidance in setting up data room for review and inspection;
- g. Coordination and assistance in conducting road shows;
- h. Assistance to prospective buyers and enterprises to be privatized in negotiation and documentation.



CORPORATE GOVERNANCE ENABLEMENT

Guidance regarding practical application of "code of corporate governance" given in listing regulations of stock exchanges in Pakistan.



LIQUIDATION PROCEEDINGS

- a. Professional services in deciding different modes of winding up i.e. members voluntary winding up, creditors voluntary winding up or winding up by the order of high court;
- b. Guidance for availing option of "easy exit scheme" announced by SECP to avoid cost and time to be spent on winding up procedure;
- c. Compliance of legal procedures and in-depth review of financial and tax implications underlying liquidation.



ADVISORY SERVICES AND SUPPORT TO "NOT FOR PROFIT ORGANIZATIONS"

From the setting-up of the above institutions, through its various phases of operations, professional assistance and advices are usually sought in:

- a. Choosing the right form of vehicle as a customized solution in the specific circumstances of each client;
- b. Contemplating funding strategy;
- c. Formulation and authoring of the foundation documents including Trust Deed, Memorandum and Articles of Association, Byelaws and Regulations;
- d. Seeking registration of the entity and related documentation;
- e. Obtaining registration with the tax authorities, where applicable;
- f. Drafting minutes of meeting, maintenance of statutory records and filing of statutory Returns.

ACCOUNTING & BOOKKEEPING SERVICES

1

Use of our staff at the client's premises or the Firm's premises to carry out bookkeeping accounting under our supervision

2

Preparation and analysis of accounts on a periodical basis, for management review

3

Making out all statements and returns required for submission to the various associations and government authorities

4

Providing assistance on preparation of various management and financial reports required for decision-making

5

Offshore online Accounting and Bookkeeping services are also provided with the help of offshore bookkeeping software and high-speed DSL Internet Connection.

BUSINESS ADVISORY SERVICES



FOREIGN INVESTMENT FACILITATION AND CONSULTATION

- a. Acquiring existing or additional equity in domestic corporate enterprises in Pakistan;
- b. Setting-up a wholly or partially owned subsidiary or an affiliate in Pakistan;
- c. Establishment of a branch office of an offshore entity;
- d. Creating business presence by setting-up a Liaison Office or a Representative Office in Pakistan;
- e. Choosing the most preferred and tax-effective corporate vehicle;
- f. Determining the right balance in debt equity combination;
- g. Awareness on fiduciary role and obligations of directors and corporate management including CEOs;
- h. Awareness of foreign exchange regime on flow of capital;
- i. Issue of capital and allotment of share;
- j. Repatriation of capital, dividend and capital gain and their tax consequences;
- k. Obtaining regulatory permission from investment Board, state Bank of Pakistan and other relevant regulatory bodies;
- l. Seeking work permit for hiring of expatriates and determination of their emoluments;
- m. Handling entry and exit formalities including Customer, police registration, visas, and other related matters.

FINANCIAL LITIGATION AND DISPUTE RESOLUTION SUPPORT

- a. Fact finding and definitive determination of the monetary and fiscal aspects involved;
- b. Interpretation of contractual and other documented sources of reference relevant to issue(s) in dispute;
- c. Hearing of the conflicting position taken by the parties in dispute;
- d. Cross-examining witness, if any, involved;
- e. Conciliatory discussions for arriving at mutually acceptable settlement and solution;
- f. Arbitration proceeding depending upon the nature of the issue or dispute involved leading to final award for implementation.

CONTRACT CONSULTING SERVICES

As part of transaction related-services, clients often need contract consulting services and assistance relating to construction contracts, properties, partnership, joint venture, marketing sale and distribution agreements, royalty and technical fee, franchising arrangement, industrial and technical collaboration, and the like. These services include documentation or coordination with legal counsel in documentation of the contractual arrangements and consultations on the commercial, financial, tax and corporate law aspect of the rights and obligations proposed to be mutually.

FINANCIAL MANAGEMENT & BUSINESS CONSULTING SERVICES

- 1 Helping clients evolve their mission statements.
- 2 Strategy development to reap rewards of change which is accelerating exponentially and manage risks implicit in the venture.
- 3 Appraise business proposals and develop a range of options for enhancing enterprise value.
- 4 Identify value drivers of business.
- 5 Undertaking performance management appraisal.
- 6 Helping change-management and change-enablement.
- 7 Assisting in strategic financial planning process.

THESE SERVICES INCLUDE



FEASIBILITY STUDIES

Generally, a comprehensive feasibility study comprises technical feasibility, market feasibility and financial feasibility. Assignments culminate in a comprehensive report accompanied by detailed financial projections, analysis, and recommendation.



STRATEGIC FINANCIAL PLANNING AND MANAGEMENT

The service includes analysis of different option sourcing funds and recommending a corporate structure and business arrangement suitable to an enterprise.



VALUATION AND APPRAISAL OF ASSETS AND BUSINESS

This service is provided to clients seeking to determine the worth of their business or that of a target entity with a view to make a decision to sell their business or buy a target entity. Valuation and appraisal assignment are also undertaken to determine the current market value of the assets of a business as a prelude to various mode of corporate restructuring and to conform to prudential regulations issued by the State Bank of Pakistan.



PROFIT AND PERFORMANCE MANAGEMENT STRATEGIES

These assignments have specific focus for improving the bottom-line by profit enhancement or curbing causing of losses. Services generally involve a review of the pricing and costing structure with due emphasis on reducing or eliminating wastage of all sorts relevant to an enterprise. Guidance is also given to management in developing proper cost center, budgets and MIS through a comprehensive report outlining our recommendation for remedial actions.



BUSINESS STRATEGIC PLANNING

Translating a corporate mission statement into reality requires a blueprint of strategic steps and milestones envisionable in the future. Since strategic planning seeks to strike an optimum utilization of available resources and that too looking into the future, it may rightly be called a visionary's job description.

Acumen, institution, scientific knowledge, and data combination to form a business strategy plan. And what more, the plan needs periodic reviewing. The more awarded corporate leaders often seek external assistance from consultants at formulation as well as review stages.



CORPORATE RECOVERY AND TURNAROUND SERVICES

Some troubled enterprises need a range of help from advisors through a variety of services which deal with financial restructuring, turnaround strategies, corporate reorganization and coordination with lenders and other financial institutions, to avoid imminent liquidation.

BUSINESS RISK & INFORMATION SYSTEMS (IS) SERVICES



INFORMATION SYSTEM STRATEGIC PLANNING (ISSP)

Failing to plan is planning to fail. Jumping into automation without careful requirements analysis and planning can often lead to heavy investments in terms of time, human resources and costs yielding a very low or no return on such investment. ISSP is an exercise that helps enterprises focus on their automation objectives leading towards determination of an optimal path to achieve the same. This exercise involves IT and business consultants to review the existing organizational setup with participation of client's management for determining the future vision of IT and evolve a realistic game plan to suit organization's capacity to absorb and apply an appropriate technology solution.



ENTERPRISE RESOURCE PLANNING (ERP)

ERP is a strategic tool that helps business enterprises to gain competitive advantage by integrating all business processes and optimizing the resources available. It is not possible to think of an ERP system without sophisticated information technology infrastructure. It is therefore rightly believed that ERP is the finest expression of the inseparability of business and information technology. The incremental improvement in the information technology and the drastic reduction in prices of computers have made it possible even for small-to-medium size organizations to venture for availing ERP solutions.

ERP consultants provide experience of and implementation support on leading application software such as BPCS, Oracle Applications, SAP, and others across a wide variety of business enterprises.



PROJECT MANAGEMENT

Effective implementation is the key to any Enterprise Resource Planning (ERP) solution and may come out as the only distinguishing variable between success and failure of the venture. ERP applications service providers need to follow proven methodologies used for systems implementation.



SOFTWARE CONFIGURATION/CUSTOMIZATION

Based on client's requirements and specifications, consultants advise on configuring the application software and where required, customize the same to meet the desired automation objectives, having regard to local tax compliance and reporting requirements.



CONFERENCE ROOM PILOTING

Once the configuration is complete, the system goes through a pilot run in a closed environment, where all business scenarios are evaluated, tested, and approved by clients.



PROCESS RE-ENGINEERING

Re-engineering is rightly viewed as an essential precursor to ERP implementation. Since ERP gets the best out of the available resources, it is critical to re-engineer the business processes before going for an ERP implementation. If the business processes are not streamlined, the resource allocation will always be sub-optimal. Re-engineering also makes it smooth to drive the ERP implementation program, because the former builds the spirit of competitiveness and adaptation of best practices.



OUTSOURCING AND COMPUTER FACILITY MANAGEMENT

- i. Management of Computer Departments;
- ii. Providing Support and Contract Staff;
- iii. Providing Data Entry Operators;
- iv. Documentation Services.



SOFTWARE DEVELOPMENT AND PROGRAMMING SERVICES

Whereas IT Consulting services provide support for selection and implementation of software packages, there are times where these either need to be supplemented by customization of packages or by a need for a custom developed solution. Platforms used for development are Oracle, Microsoft, Java and Linux. In future the Firm. is planning for obtaining partnership of Oracle Corporation for implementation of Oracle E-Business Suite.

OUTSOURCING SERVICES

Outsourcing of non-core activities and function, on a complete or partial basis, customized to the specific needs of various clients, have assumed a wide dimension embracing multifarious task and services which include

1

Managing finance and accounting department.

2

Undertaking bookkeeping and accounting task, both manual and technology-based system including preparation and processing of underlying documents.

3

Payroll preparation and related services.

4

Internal audit on a comprehensive, continuing or need-specific basis restricted to specific department, division, function and activities prompted by risk orientation and risk assessment.

5

Staff secondment on short- or long-term basis for carrying out various designated functions under management's own control and supervision.

6

Processing of high-volume transactions involving repetitive function and processes, such as data input for stand-alone or network solution.

7

Preparation and handling of monthly and periodical returns / statements prescribed under Income Tax Law, withholding tax statement, challans and related tasks, monthly and quarterly sales tax returns and reconciliation with related records and Handling of expatriate's executive remuneration matters.

8

Support services to international lending and donor agencies.

9

Assistance and coordination in determining and handling payment and tax aspects of dues payable to employees under severance and retirement benefit schemes, "Golden handshake Schemes" or any other;

10

Voluntary retirement or severance scheme



MR. MUHAMMAD AZAM ACA
Partner Audit (Partner-audit@faxton.pk)

He has more than ten years of fruitful experiences from reputed firms where he has served multiple clients representing various industries and legal backgrounds. After being polished from one of the big four chartered accountants' firm in the world, in 3.5 years he headed various organizations in the capacity of Financial Controller and CFO. Where he managed all the functions of department including allocation of resources, financial and human resource management, client liaison, audit review & finalization and handling related matters for approx. 3 years besides working in the field, side by side with team members. Mr. Azam has the desired professional achievements as an Associate Chartered Accountant

PROFESSIONAL EXPERIENCE

His experience covers Telecommunication, Manufacturing and Production, Development and Construction, Oil and Gas, Natural Resources, Independent Power Producers, Trading and Services including Hotel Industries and Non-Profit Organizations and almost every type of organization such as Multinational companies, Listed companies, Private companies, Associations, Trusts, Societies, Partnerships, and individuals.

- Taxation
- Accounting
- Reporting
- Financial & operational advisory
- Regulatory including public companies corporate governance compliance
- Resource management
- Professional development and training
- Client and inter- office liaison
- Technical & financial proposal drafting

He has an extensive work experience in integrated computer environment. He has good working knowledge of accounting and auditing software including Sage ERP 300, Oracle, Vector, CaseWare and Draftworx. He has strong professional working grip on IFRS, ISA, US Auditing Standards as well as special purpose frameworks.



MR. MURTAZA HUSSAIN ACA

Partner-Corporate Advisory (Partner-advisory@faxton.pk)

He is an Associate Chartered Accountant having diversified experiences from one of the Big 4 chartered accountants' firms in the world.

He understands the regulatory environments of diversified industries, key business processes and the accounting and internal control systems of several organizations. He led large teams through planning, execution and conclusion stages of audits, finance, and other varied special nature engagements. His experience covers: Planning and supervision, Managing client relationship, Coordinating with professionals of various fields like legal, actuarial and IT experts and decision-making for resolution of critical reportable matters, Audit, tax and advisory, Reporting, Internal control weaknesses and the risk involved, Business improvement points and suggestions, Supervising, coordinating and appraising work of support staff and ensuring that objectives are efficiently achieved within the agreed time-scale.



MR. WAQAS IDREES ACCA

Partner Accounting & Tax (Partner-accounting@faxton.pk)

He is a member of the Association of Certified Chartered Accountants (ACCA) of United Kingdom. He also holds a bachelor's degree in accounting from Oxford Brooks University.

He has vast experience in the field of accounting, financial reporting, business risk management, tax and corporate law. He oversees accounting & bookkeeping, business consulting and imports & exports/customs management functions of the Firm. He also jointly supervises tax and corporate team of the Firm.



MR. SHAHID SHANGRAL BSC.LLB
Partner Legal (Partner-legal@faxton.pk)

He is a law graduate and advocate high courts. He is member of the Rawalpindi High Court Bar. He also holds BSC degree.

He has vast experience in legal, tax and corporate law matters. He oversees legal and contracts matters of the Firm's clients. He also jointly supervises tax and corporate team of the Firm.

LIST OF CLIENTS SERVED

Our professionals have served the following clients:

Manufacturing and Production



Served by Faxton Consulting



Served by Faxton Consulting



Served by Faxton Consulting



Served by Faxton Consulting

MUSTEHKAM CEMENT LIMITED

Served by Faxton Consulting

CHROM ORE (PRIVATE) LIMITED

Served by Faxton Consulting



Served by Faxton Consulting



Served by Faxton Consulting

Banking



Served by Faxton Consulting



Served by Faxton Consulting



Served by Faxton Consulting



Served by Faxton Consulting



Served by Faxton Consulting

Independent Power Producers



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting

Telecommunication



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting

Hospitality



Pearl-Continental

Serviced by Faxton Consulting



MARRIOTT

Serviced by Faxton Consulting



By Pearl-Continental

Serviced by Faxton Consulting

Services



Serviced by Faxton Consulting

INTER RISK (PVT.) LTD.

Serviced by Faxton Consulting

PEARL AIR (PVT.) LTD.

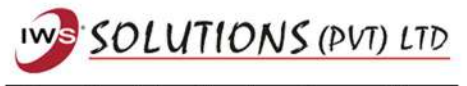
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Real Estate and Construction



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Serviced by Faxton Consulting

AMIR MUQAM & CO (PVT) LTD

Serviced by Faxton Consulting

BILAL ZAIN & CO (PVT) LTD

Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting

ACCURATE BUILDERS

Serviced by Faxton Consulting

HOTSPOT CONSTRUCTION & SUPPLIERS (PVT) LTD

Serviced by Faxton Consulting

SHAH ENGINEERING (SMC-PVT) LTD

Serviced by Faxton Consulting

SANGAM ASSOCIATES MUZAFFARABAD AJ&K

Serviced by Faxton Consulting

LAND REALTORS (SMC-PVT) LTD

Serviced by Faxton Consulting



Serviced by Faxton Consulting

BUILDING BUDDY (SMC-PVT) LTD

Serviced by Faxton Consulting



Serviced by Faxton Consulting

IT and Software



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting

IMPACT IT SOLUTIONS (PVT.) LTD.

Serviced by Faxton Consulting



Serviced by Faxton Consulting



beyondsolutions

Serviced by Faxton Consulting

Imports/Exports

MELPA (PVT.) LTD.

Serviced by Faxton Consulting



Serviced by Faxton Consulting

HNH IMPORTS (SMC-PVT) LTD

Serviced by Faxton Consulting



Serviced by Faxton Consulting

شركة الإفاق للتجارة العامة
Afaq Co. for General Trade



Serviced by Faxton Consulting

Educational Institutes

APiT ME

Migration & Education Consultants

Serviced by Faxton Consulting

APiT

Australian
Pacific Institute of
Technology

Serviced by Faxton Consulting

**WESTERN POLYTECHNIC
(SMC-PVT) LTD**

Serviced by Faxton Consulting



SKILLERA

Consultants Private Limited

Serviced by Faxton Consulting

HR and Consulting

myhcm

PERFORMANCE | ANALYTICS | PAYROLL | RECRUITMENT

Serviced by Faxton Consulting

HR Metrics

Serviced by Faxton Consulting

BEAMPACK CONSULTANTS

Serviced by Faxton Consulting

Travel and Tours



Serviced by Faxton Consulting



Serviced by Faxton Consulting



Serviced by Faxton Consulting

Food and Beverages



Serviced by Faxton Consulting



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